



INTEGRATED HITECH LTD.

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11/04/2019

To;

The Bombay Stock Exchange Ltd ,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Fax: 2723121/1072/1719/3719/2039 2041/2061

Dear Sir,

Sub: Regulation 27(2) - Corporate Governance for the quarter ended March-2019.

With reference to above cited subject we would like to inform you that we have uploaded Corporate Governance for the quarter ended March-2019, in E-filing mode on BSE portal, XBRL section vide acknowledgement No.1104201912445227 Dated 11/04/2019, PDF file of the same with duly signed is attached for your reference.

Request you to kindly consider the same and updated on your records.

Thanking you,

Yours faithfully,

INTEGRATED HITECH LTD.,

CHENNAI
600 008
Shantwana Adhikari
Compliance Officer

General information about company

Scrip code	532303
NSE Symbol	
MSEI Symbol	
ISIN	INE934A01012
Name of the entity	INTEGRATED HITECH LTD
Date of start of financial year	01-04-2018
Date of end of financial year	31-03-2019
Reporting Quarter	Yearly
Date of Report	31-03-2019
Risk management committee	Applicable

For INTEGRATED HITECH LIMITED


 A. GERALD EBENEZER
 Managing Director

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	A. GERALD EBENEZER	AAEPG5070A	02026613	Executive Director	Chairperson	CEO-MD	01-03-2014	31-03- 2019	60	1	1	1	0		
2	Mr	J.RAJENDHIRAN	AGCPR8293C	01784664	Non- Executive - Independent Director	Not Applicable	Employee Director	01-09-2016	31-03- 2019	30	2	1	1	1		
3	Mrs	R.A.ESWARI	AAJPE5853E	05345622	Non- Executive - Independent Director	Not Applicable	Employee Director	15-06-2015	31-03- 2019	44	2	1	1	1		
4	Mr	AXN PRABHU	AAFPP1584K	01228018	Non- Executive - Independent Director	Not Applicable	Employee Director	01-09-2016	31-03- 2019	30	2	1	1	1		



Audit Committee Details							
Sr	DIN Number	Name of Committee members	Whether the Audit Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	02026613	A. GERALD EBENEZER	Executive Director	Chairperson	01-03-2014	31-03-2019	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	
3	05345622	R.A.ESWARI	Non-Executive - Independent Director	Member	15-06-2015	31-03-2019	
4	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	



Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02026613	A. GERALD EBENEZER	Executive Director	Chairperson	01-03-2014	31-03-2019	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	
3	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	
4	05345622	R.A.ESWARI	Non-Executive - Independent Director	Member	15-06-2015	31-03-2019	



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Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Yes		Remarks
					Date of Appointment	Date of Cessation	
1	02026613	A. GERALD EBENEZER	Executive Director	Chairperson	01-03-2014	31-03-2019	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	
3	05345622	R.A.ESWARI	Non-Executive - Independent Director	Member	15-06-2015	31-03-2019	
4	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	



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Risk Management Committee									
Sr	DIN Number	Name of Committee members	Whether the Risk Management Committee has a Regular Chairperson			Yes		Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors	Chairperson	Date of Appointment	Date of Cessation		
1	02026613	A. GERALD EBENEZER	Executive Director	Chairperson	Chairperson	01-03-2014	31-03-2019		
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	Member	01-09-2016	31-03-2019		
3	05345622	R.A.ESWARI	Non-Executive - Independent Director	Member	Member	15-06-2015	31-03-2019		
4	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	Member	01-09-2016	31-03-2019		



Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Yes		Remarks
					Date of Appointment	Date of Cessation	
1	02026613	A. GERALD EBENEZER	Executive Director	Chairperson	01-03-2014	31-03-2019	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	
3	05345622	R.A.ESWARI	Non-Executive - Independent Director	Member	15-06-2015	31-03-2019	
4	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	01-09-2016	31-03-2019	



Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks



Annexure 1

Annexure 1

III. Meeting of Board of Directors

Sr	Disclosure of notes on meeting of board of directors explanatory		Maximum gap between any two consecutive (in number of days)	Notes for not providing Date
	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter		
1	26-10-2018			
2		11-01-2019	76	



Annexure 1

IV. Meeting of Committees									
Disclosure of notes on meeting of committees explanatory									
Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee	Reason for not providing date	
1	Audit Committee	11-01-2019	Yes		26-10-2018	76			
2	Nomination and remuneration committee	11-01-2019	Yes		26-10-2018	76			
3	Stakeholders Relationship Committee	11-01-2019	Yes		26-10-2018	76			
4	Risk Management Committee	11-01-2019	Yes		26-10-2018	76			
5	Corporate Social Responsibility Committee	11-01-2019	Yes		26-10-2018	76			



Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	



Annexure 1

VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes



Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	A.GERALD EBENEZER
2	Designation	Managing Director

For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER
Managing Director

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.easitax.com
2	Terms and conditions of appointment of independent directors	Yes		www.easitax.com
3	Composition of various committees of board of directors	Yes		www.easitax.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.easitax.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.easitax.com
6	Criteria of making payments to non-executive directors	Yes		www.easitax.com
7	Policy on dealing with related party transactions	Yes		www.easitax.com
8	Policy for determining 'material' subsidiaries	Yes		www.easitax.com
9	Details of familiarization programmes imparted to independent directors	Yes		www.easitax.com



Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Yes		www.easitax.com
11	Yes		www.easitax.com
12	Yes		www.easitax.com
13	Yes		www.easitax.com
14	Yes		www.easitax.com
15	Yes		www.easitax.com



Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Review of Compliance Reports	17(3)	Yes	
5	Plans for orderly succession for appointments	17(4)	Yes	
6	Code of Conduct	17(5)	Yes	
7	Fees/compensation	17(6)	Yes	
8	Minimum Information	17(7)	Yes	
9	Compliance Certificate	17(8)	Yes	
10	Risk Assessment & Management	17(9)	Yes	



Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Performance Evaluation of Independent Directors	17(10)	Yes	
12	Composition of Audit Committee	18(1)	Yes	
13	Meeting of Audit Committee	18(2)	Yes	
14	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
16	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
17	Vigil Mechanism	22	Yes	
18	Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes	
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
20	Approval for material related party transactions	23(4)	Yes	



Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes	
23	Maximum Directorship & Tenure	25(1) & (2)	Yes	
24	Meeting of independent directors	25(3) & (4)	Yes	
25	Familiarization of independent directors	25(7)	Yes	
26	Memberships in Committees	26(1)	Yes	
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			



Annexure II	
1	Name of signatory A.GERALD EBENEZER
2	Designation Managing Director




Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	



Annexure II	
1	Name of signatory A.GERALD EBENEZER
2	Designation Managing Director

For INTEGRATED HITECH LIMITED


A. GERALD EBENEZER
Managing Director

Signatory Details	
Name of signatory	A.GERALD EBENEZER
Designation of person	Managing Director
Place	CHENNAI
Date	08-04-2019

For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER
Managing Director