CIN: L72800TN1998PLC024588

Date: 8th April, 2025

To
The General Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

BSE CODE: 532303

SUBJECT: NOTICE OF EXTRA- ORDINARY GENERAL MEETING ("EGM")

As required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we submit herewith the Notice convening the Extra Ordinary General Meeting scheduled to be held on **Wednesday**, 30th April, 2025 at 3:00 P.M. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") in accordance with the circular issued by Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").

In compliance with above mentioned circulars, the Notice of Extra-Ordinary General Meeting will be sent in electronic mode to Members whose email IDs are registered with the Company or the Depository Participant(s).

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations and Secretarial Standard - 2 on General Meetings issued by The Institute of Company Secretaries of India, the Company is providing the facility to Members to exercise their right to vote by electronic means on Resolutions proposed to be passed at EGM. The Company has engaged CDSL for providing facility for voting through remote e-Voting, for participation in the EGM and e-Voting during the EGM.

Kev information:

Cut-off Date	Wednesday, 23 rd April, 2025.
Day, Date and time of commencement of remote e-Voting	Sunday, 27th April, 2025 at 9:00 A.M. (IST)
Day, Date and time of end of remote e-Voting	Tuesday, 29th April, 2025 at 5:00 P.M. (IST).
Extra Ordinary General Meeting	Wednesday, 30th April, 2025 at 3:00 P.M.

Registered Office Address: 150/115, Cisons Complex, 3RD Floor, Moniteth Road Egmore, Chennai, Chennai-8, Tamil Nadu, India, 600008

Corporate Office Address : B-103 Ansa Industrial Estate, Sakinaka Andheri East, Mumbai, Maharashtra, India, 400072

Mobile No: 9223400434, Contact No: 044-42145221

Email id: easitax.ihl@gmail.com; Website: www.easitax.com; GST NO:33AAACI6420R1ZE

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The copy of the Notice of EGM is also available on the Website of the Company at www.easitax.com and on the website of the Stock Exchange i.e., BSE limited at www.bseindia.com and on the CDSL website at www.evotingindia.com.

Kindly acknowledge and take on record the same.

Thanking you,

For Integrated Hitech Ltd.,

RAMESH Digitally signed by RAMESH CHANDRA MISHRA Date: 2025.04.08 19:18:10 +05'30'

Ramesh Chandra Mishra Director DIN: 00206671

Registered Office Address: 150/115, Cisons Complex, 3RD Floor, Moniteth Road Egmore, Chennai, Chennai-8, Tamil Nadu, India, 600008

Corporate Office Address: B-103 Ansa Industrial Estate, Sakinaka Andheri East, Mumbai, Maharashtra, India, 400072

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Email id: easitax.ihl@gmail.com; Website: www.easitax.com; GST NO:33AAACI6420R1ZE

NOTICE

NOTICE IS HEREBY GIVEN THAT THE "EXTRA ORDINARY GENERAL MEETING" (EOGM) OF THE MEMBERS OF INTEGRATED HITECH LIMITED WILL BE HELD ON WEDNESDAY, 30TH APRIL, 2025 AT 3:00 P.M. THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS(ES):

SPECIAL BUSINESS:

ITEM NO.: 1 TO CONSIDER REGULARIZATION/APPOINTMENT OF MRS. AAKANSHA VAID (DIN: 02796417) AS A DIRECTOR - INDEPENDENT (NON-EXECUTIVE) OF THE COMPANY FOR 5 YEARS;

To consider and if thought fit, to pass, with or without modification(s), the following resolutions as **Special Resolution:**

"RESOLVED THAT in accordance with the provisions of Section 152 read with other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) Mrs. Aakansha Vaid (DIN: 02796417) who was appointed as an Additional director on dated 10th February, 2025 in accordance with the provisions of Section 161(1) of the Act and the Articles of Association of the Company read with Regulation 17(1C) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and he holds office up to the period of three months from the date of her appointment if not confirmed or regularized and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director, be and is hereby appointed as a Director of the Company."

"RESOLVED THAT in accordance with the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (the Act), and the Rules made thereunder, read with Schedule IV of the Act and applicable Regulation(s) under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Mrs. Aakansha Vaid (DIN: 02796417) who was appointed as an Additional Director (in capacity of Non-Executive Independent Director) of the Company, by the Board of Directors at its meeting held on 10th February, 2025 pursuant to Section 161 of the Act and as recommended by the Nomination and Remuneration Committee and who holds office up to the date of this meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director who has submitted the declaration that she meets the criteria for Independence as provided in Section 149(6) of the Act and read with Regulation 17(1C) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, and who holds office up to the

CIN: L72300TN1993PLC024583

period of three months from the date of his appointment be and is hereby appointed as a Non-Executive, Independent Director of the Company to hold office for a term of **5** (five) consecutive years with effect from **10-02-2025** to **09-02-2030** not liable to retire by rotation."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers to any committee of directors with power to further delegate to any other officer(s) / authorized representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

ITEM NO.: 2 RE-APPOINTMENT OF MR. EBENEZER GERALD (DIN: 02026613) AS A MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF 3 YEARS:

To consider and if thought fit, to pass, with or without modification(s), the following resolutions as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read together with Schedule V and the Rules framed thereunder and other applicable provisions, if any, of the Companies Act, 2013 and rules made thereunder (hereinafter referred to as the "Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereof for the time being in force, and on the basis of recommendation of the Nomination and Remuneration Committee and Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for re appointment of Mr. Ebenezer Gerald (DIN: 02026613) as Managing Director of the Company for a period of 3 (Three) years with effect from 10-02-2025 to 09-02-2028, on such terms and conditions on remuneration as set out in the explanatory statement to this notice."

"RESOLVED FURTHER THAT the remuneration payable to Mr. Ebenezer Gerald (DIN: 02026613), shall not exceed the overall ceiling of the total managerial remuneration as provided under section 197 and Schedule V of the Companies Act, 2013 or such other limits as may be prescribed from time to time."

"RESOLVED FURTHER THAT the Whole Time Directors & Key Managerial Personnel of the Company be and are hereby severally authorised to do all acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the aforesaid resolution."

Place: Chennai

Date: 03/04/2025

By Order of the Board Integrated Hitech Limited, -Sd/-

NOTES:

- **1.** The Statement, pursuant to Section 102 of the Companies Act, 2013, as amended ('Act') with respect to **Item Nos. 1 and 2** forms part of this Notice.
 - 2. Pursuant to the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being the General Circular No. 09/2023 dated September 25, 2023 issued by the Ministry of Corporate Affairs ("MCA") hereinafter collectively referred to as ("MCA Circulars"), SEBI Circular No. SEBI/HO/CFD/CMD2/ CIR/P/2021/11 dated January 15, 2021, SEBI Circular No. SEBI/HO/CFD/ CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD PoD-2/P/CIR/2023/167 dated October 7, 2023 (together "SEBI Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any amendments thereto ("Listing Regulations") and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws the companies are allowed to hold General Meeting through VC/OAVM without the physical presence of Members at a common venue. Hence, in compliance with the Circulars, provisions of the Act and Listing Regulations, the EGM of the Company is being held through VC / OAVM facility, without the physical presence of Members at a common venue. The deemed venue for the EGM shall be the Registered Office of the Company.
 - 3. Since the EGM will be held through VC / OAVM, the Route Map is not annexed in this Notice. The proceedings of the EGM shall be deemed to be conducted at the Registered Office of the Company, which shall be the deemed venue of EGM.
 - 4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the EGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this EGM is being held pursuant to the MCA Circulars and SEBI Circular through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the EGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 5. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, and Regulation 44 of the LODR Regulations, the Company has extended e-voting facility for its members to enable them to cast their votes electronically on the resolutions set forth in this notice. The instructions for e-voting are provided in this notice. The Remote E-voting commences on Sunday, 27th April, 2025 at 9:00 A.M. (IST) and end on Tuesday, 29TH April, 2025 at 5:00 P.M. (IST). The voting rights of the Shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date, i.e., Wednesday, 23rd April, 2025.

- **6.** Any person who is not a member post cut-off date should treat this notice for information purposes only.
- **7.** A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the EGM.
- **8.** Any person, who acquires shares and becomes a Member of the Company after sending the notice and holding shares as of the cut-off date, i.e., Wednesday, 23rd April, 2025., may obtain the login ID and password by sending a request at helpdesk.evoting@cdslindia.com or to the Registrar and Share Transfer Agent (RTA) cameo@cameoindia.com. However, if he/she is already registered with Central Depository Services (India) Limited (CDSL) for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- 9. Appointed M/s. Amarendra Mohapatra & Associates, Practicing Company Secretary (FRN S2015MH333200 & CP No. 14901) vide Board Resolution dated 03-04-2025 has been appointed as the Scrutinizer to scrutinize the voting and e-voting process in a fair and transparent manner.
- 10. The Scrutinizer shall within a period not exceeding 2 (Two) working days from the conclusion of the e-voting period unblock the votes in the presence of at least 2 (Two) witnesses not in the employment of the Company and make a Scrutinizer's report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company or a person authorised by him in writing.
- **11.** The Results shall be declared after the EGM of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website viz. easitax.com and on the website of CDSL within 2 (Two) working days of passing of the resolutions at the EGM of the Company and the same will also be communicated to the Stock Exchanges.
- **12.** To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their Depository Participants (DPs) in case the shares are held by them in electronic form and with RTA in case the shares are held by them in physical form.
- 13. In compliance with the aforesaid MCA Circulars and SEBI Circular, Notice of the EGM is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ RTA/ Depositories. Members may note that the will also be available on the Company's website easitax.com, websites of the Stock Exchange i.e. BSE Limited at www.bseindia.com and on the website of CDSL at helpdesk.evoting@cdslindia.com. The Company will also be publishing an advertisement in newspaper containing the details about the EGM i.e. the conduct of EGM through VC/ OAVM, date and time of EGM, availability of notice of EGM at the Company's website, manner of registering the email IDs of those shareholders

who have not registered their email addresses with the Company/ RTA and other matters as may be required.

- 14. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020 and January 15, 2021, the Notice of the EGM and the Instructions for e-Voting are being sent by electronic mode to all the Members whose e-mail addresses are registered with the Company / respective Depository Participants. Members may also note that the Notice convening the EGM are also available on the Company's website easitax.com, websites of the Stock Exchange i.e. BSE Limited at www.bseindia.com and on the website of CDSL (agency for providing the Remote e-Voting facility) helpdesk.evoting@cdslindia.com.
- 15. The Members can join the EGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM through VC / OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM without restriction on account of first come first served basis.
- **16.** Members attending the EGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- **17.** The Members who have cast their vote by remote e-voting prior to the EGM may also attend/participate in the EGM through VC / OAVM but shall not be entitled to cast their vote again.
- **18.**The Registers maintained under Section 170 & 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection till the conclusion of EGM by the members based on the request being sent on easitax.ihl@gmail.com
- **19.** Member(s) must quote their Folio Number/ DP ID & Client ID and contact details such as email address, contact no. etc. in all correspondences with the Company/ RTA.
- **20.** As per Regulation 40 of LODR Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the RTA for assistance in this regard.
- **21.** In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the EGM.

- **22.** Pursuant to the provisions of Section 72 of the Act the Member(s) holding shares in physical form may nominate, in the prescribed manner, any person to whom all the rights in the shares shall vest in the event of death of the sole holder or all the joint holders. A nomination form for this purpose is available with the Company or its RTA. Member(s) holding shares in demat form may contact their respective DPs for availing this facility.
- 23. Member(s) holding shares in physical form is/ are requested to notify immediately any change of their respective addresses and bank account details. Please note that request for change of address, if found incomplete in any respect shall be rejected. Members holding shares in demat form are requested to notify any change in their addresses, e-mails and/or bank account mandates to their respective DPs only and not to the Company/ RTA for effecting such changes. The Company uses addresses, e-mails and bank account mandates furnished by the Depositories for updating its records of the Shareholders holding shares in electronic/demat form.
- **24.** All the members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on Friday, 4th April, 2025 have been considered for the purpose of sending the Notice of EGM.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

Members are requested to carefully read the instructions printed on the Form, record your assent (for) or dissent (against) through e-voting.

The way to vote electronically on CDSL e-Voting system consists of "Two Steps" which are mentioned below:

In terms of SEBI circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

The Company is pleased to offer e-voting facility to all its members to enable them to cast their vote electronically in terms of Section 108 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and as per listing agreement (including any statutory modification or re- enactment thereof for the time being in force). Accordingly, a member may exercise his vote by electronic means and the Company may pass any resolution by electronic voting system in accordance with the below provisions, through the e- voting services provided by CDSL.

- 1. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022 and December 28, 2022, respectively the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the EGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.
- 2. The Members can join the EGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM without restriction on account of first come first served basis.
- 3. The attendance of the Members attending the EGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 4. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM/EGM through VC/OAVM and cast their votes through e-voting.
- 5. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the EGM has been uploaded on the website of the Company at : easitax.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and www.evotingindia.com respectively. The EGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the EGM) i.e. www.evotingindia.com.
- 6. The EGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with SEBI Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI Circular No.SEBI/HO/CFD/ CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD PoD-2/P/CIR/2023/167 dated October 7, 2023 (together "SEBI Circulars") respectively.

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM/EGM AND JOINING MEETING THROUGH VC/OAVM ARE AS UNDER:

- (i) The Remote E-voting period begins on **Sunday**, **27**th **April**, **2025** at **9:00 A.M. (IST)** and **end on Tuesday**, **29**TH **April**, **2025** at **5:00 P.M. (IST)**. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Wednesday, 23RD April, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9. 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of	Login Method			
shareholders				
	1) Users who have opted for CDSL Easi / Easiest facility, can login through			
Individual	their existing user id and password. Option will be made available to			
Shareholders	reach e-Voting page without any further authentication. The URL for			
holding	users to login to Easi / Easiest are			
securities in	https://web.cdslindia.com/myeasi/home/login or visit			
Demat mode	www.cdslindia.com and click on Login icon and select New System			
with CDSL	Myeasi.			
	2) After successful login the Easi / Easiest user will be able to see the e-			
	Voting option for eligible companies where the evoting is in progress			
	as per the information provided by company. On clicking the evoting			
	option, the user will be able to see e-Voting page of the e-Voting service			
	provider for casting your vote during the remote e-Voting period or			
	joining virtual meeting & voting during the meeting. Additionally, there			
	is also links provided to access the system of all e-Voting Service			
	Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can			
	visit the e-Voting service providers' website directly.			
	3) If the user is not registered for Easi/Easiest, option to register is			
	available at			
	https://web.cdslindia.com/myeasi/Registration/EasiRegistration			
	4) Alternatively, the user can directly access e-Voting page by providing			
	Demat Account Number and PAN No. from a e-Voting link available			
	on <u>www.cdslindia.com</u> home page. The system will authenticate the			
	user by sending OTP on registered Mobile & Email as recorded in the			
	Demat Account. After successful authentication, user will be able to see			
	the e-Voting option where the evoting is in progress and also able t			
	directly access the system of all e-Voting Service Providers.			
	1) If you are already registered for NSDL IDeAS facility, please visit the e-			
Individual Services website of NSDL. Open web browser by typing the follow URL: https://eservices.nsdl.com either on a Personal Computer or o				
			1	holding mobile. Once the home page of e-Services is launched, click on t
	securities in "Beneficial Owner" icon under "Login" which is available under 'IDeAs			
demat mode	section. A new screen will open. You will have to enter your User ID			
with NSDL	and Password. After successful authentication, you will be able to see			
	e-Voting services. Click on "Access to e-Voting" under e-Voting services			
	and you will be able to see e-Voting page. Click on company name or e-			
	Voting service provider name and you will be re-directed to e-Voting			
	service provider website for casting your vote during the remote e-			
	Voting period or joining virtual meeting & voting during the meeting.			
	2) If the year is not projectored for IDAAC a Commisse parties to resistant a			
	2) If the user is not registered for IDeAS e-Services, option to register is			
	available at https://eservices.nsdl.com . Select "Register Online for IDeAS "Portal or click at			
	IDeAS "Portal or click at			

https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting Individual Shareholders You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-
(holding securities in demat mode) login through their Depository Participants Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details		
Individual Shareholders holding	Members facing any technical issue in login can		
securities in Demat mode with CDSL	contact CDSL helpdesk by sending a request at		
	helpdesk.evoting@cdslindia.comor contact at 022-		
	23058738 and 22-23058542-43.		
Individual Shareholders holding	Members facing any technical issue in login can		
securities in Demat mode with NSDL	contact NSDL helpdesk by sending a request at		
	evoting@nsdl.co.in or call at toll free no.: 1800		
	1020 990 and 1800 22 44 30		

- (v) Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form & physical shareholders.
 - 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individual and			
	Physical Form			
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department			
	(Applicable for both demat shareholders as well as physical shareholders)			
	Shareholders who have not updated their PAN with the			
	Company/Depository Participant are requested to use the sequence			
	number sent by Company/RTA or contact Company/RTA.			
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format)			
Bank	as recorded in your demat account or in the company records in order to			
Details	login.			
OR Date of	If both the details are not recorded with the depository or company,			
Birth	please enter the member id / folio number in the Dividend Bank			
(DOB)	details field as mentioned in instruction (v).			

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided

that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
 - (ix) Click on the **EVSN** for the relevant "**INTEGRATED HITECH LIMITED**" on which you choose to vote.
 - (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Facility for Non Individual Shareholders and Custodians Remote Voting
 - a. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - b. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - c. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - d. The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

- e. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- f. Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz easitax.ihl@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the EGM is same as the instructions mentioned above for Remote e-voting.
- The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote evoting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the EGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / I Pads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 5 days prior to meeting i.e. Thursday, 24th April, 2025 mentioning their name, demat account number/folio number, email id, mobile number at easitax.ihl@gmail.com. The shareholders who do not wish to speak during the EGM but have queries may send their queries in advance 5 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at easitax.ihl@gmail.com. These queries will be replied to by the company suitably by email.

- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the EGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- 2. For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) .
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

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For any other queries relating to the shares of the Company, you may contact the Registrar and Share Transfer Agent at the following address:

Registrar & Share transfer Agent

Cameo Corporate Services Limited,

Add: 1, Subramaniam Building, Club House Road,

Mount Road, Chennai - 600 002. Ph.: (044) 28460390

Fax: (044) 28460129

By Order of the Board Integrated Hitech Limited -Sd/-

Place: Chennai

Date: 03/04/2025

CIN: L72300TN1993PLC024583

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102
OF THE ACT AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS AND FOLLOWING
STATEMENT SETS OUT ALL MATERIAL FACTS RELATING TO ITEM NOS. 1 & 2 MENTIONED IN
THE ACCOMPANYING NOTICE

As required by Section 102 of the Companies Act, 2013 (the "Act"), the following Explanatory Statement sets out all material facts relating to the business mentioned under **Item No. 1 and 2 (Special Businesses)** of the accompanying Notice dated 3rd April, 2025.

ITEM NO.1: REGULARISATION/APPOINTMENT OF MRS. AAKANSHA VAID (DIN: 02796417) AS AN INDEPENDENT (NON-EXECUTIVE) DIRECTOR OF THE COMPANY.

Mrs. Aakansha Vaid (DIN: 02796417)_on the recommendation of the Nomination and Remuneration Committee was appointed as an Additional Director in capacity of Non-Executive Independent Director of the Company with effect from **10-02-2025** by the Board of Directors in accordance with Sections 149(6),161 and Schedule IV of the Companies Act, 2013 and Regulation 16(1)(b), Regulation 17 (1C)and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director who has submitted the declaration that she meets the criteria for Independence as provided in Section 149(6) of the Act. Mrs. Aakansha Vaid (DIN: 02796417)_has consented to the proposed appointment and declared qualified. Mrs. Aakansha Vaid (DIN: 02796417) criteria under the Act and rules & regulations made thereunder.

Based on the recommendation received from the Nomination and Remuneration Committee and in view of her knowledge, skills and invaluable expertise related to the industry of the company, it is proposed to appoint Mrs. Aakansha Vaid (DIN: 02796417)_as in terms of Non-Executive Independent Director of the Company Sections 149 read with section 152 of the Companies Act, 2013. Mrs. Aakansha Vaid (DIN: 02796417)_is not liable to retire by rotation. Mrs. Aakansha Vaid (DIN: 02796417)_will hold the office for a consecutive term of 5 years with effect from 10-02-2025 to 09-02-2030 .

A copy of the letter of appointment proposed to be issued to Mrs. Aakansha Vaid (DIN: 02796417)_ as an Independent Director, setting out the terms and conditions thereof, is available for inspection without any fee by the members at the Registered Office of the Company during normal business hours on all working days up to the date of the Meeting.

Details pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard-2 on General Meetings issued by The Institute of Company Secretaries of India are attached as **Annexure-A**.

Except Mrs. Aakansha Vaid (DIN: 02796417)_none of the Directors or Key Managerial Personnel of the Company or their relatives is in any way concerned or interested, financially or otherwise, in the said resolution.

The Board of Directors recommends passing the resolution as set out at Item No. 1 of this Notice as a Special Resolution.

ITEM NO.: 2 RE-APPOINTMENT OF MR. EBENEZER GERALD (DIN: 02026613) AS A MANAGING DIRECTOR OF THE COMPANY FOR 3 YEARS:

Based on recommendation and approval of the Nomination and Remuneration Committee, the Board of Directors in their meeting held on February 10, 2025 approved re-appointment of Mr. Ebenezer Gerald (DIN: 02026613) as a Managing Director of the Company w.e.f. February 10, 2025, for further period of 3(three) years subject to the members' approval in the EGM.

Mr. Ebenezer Gerald (DIN: 02026613) is a Senior Fellow of Institute Chartered Accountants and Graduate Member of the Institute in Cost and Management Accountants of India, and a Gold Medalist in Cost Accounting and has successfully completed 33 years of practice as Senior Partner, Gerry & Associates Chartered Accountants, Chennai. Further, pursuant to provision of section 197 read with provisions of Secretarial Standards – 2, the key terms of appointment are provided hereunder:

- a. Tenure of appointment 3 years w.e.f. February 10, 2025 to February 09, 2028
- b. Salary, perquisites and allowances: The perquisites and allowances shall be evaluated, wherever applicable, as per the Company's Policy and the provisions of Income Tax Act, 1961 or any rules thereunder or any statutory modification(s) or re-enactment(s) thereof; in the absence of any such rules, perquisites and allowances shall be evaluated at actual cost.
- c. The remuneration:

Sr. No.	Financial Year	Remuneration (In Rs.)
1	FY 2024-25 (w.e.f. 10/02/2025)	Rs. 25,000/- per month
2	FY 2025-26	Rs. 25,000/- per month
3	FY 2026-27 & 2027-28 (until 9/02/2028)	Rs. 25,000/- per month

The break-up of remuneration will be decided and arrived between the appointee and the Remuneration committee of the Company as per the company policy.

Gratuity and PF will be as per rules of the Company with liberty to merge previous gratuity (under any other group company) with current employment.

- d. Other benefits as per company policy and Schedule V of the companies Act, 2013. Mediclaim and Domiciliary hospitalization for self, spouse and maximum of two unmarried children, Annual Health Check-up for Self and Spouse, Group Personal Accident and Life Insurance Cover for Self.
- e. Travelling allowances including insurance for business trips as per Company's Policy.

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f. Increment / Variance in remuneration, if deemed fit, including performance linked incentive, subject to recommendation of Nomination and Remuneration Committee and approval of Board of Directors.

The office of the Managing Director may be terminated by either party by giving 3 (three) months' prior notice in writing.

In the absence of or inadequacy of profits in any financial year during the tenure of his appointment, the above remuneration including the perquisites will be paid as minimum remuneration fulfilling criteria of appointment in accordance with Schedule V of the Companies Act, 2013.

The above may be treated as a written memorandum setting out the terms of appointment of Mr. Ebenezer Gerald (DIN: 02026613) under Section 190 of the Act.

Mr. Ebenezer Gerald (DIN: 02026613) satisfies all the conditions set out in Part-I of Schedule V of the Act and also conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his appointment and is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

Details of Mr. Ebenezer Gerald (DIN: 02026613) are as stated below in point No. ii of "Information required under Section II, Part II of Schedule V of the Companies Act, 2013" pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Mr. Ebenezer Gerald (DIN: 02026613) is interested in the resolution set out at Item No. 2 of the Notice. The relatives of Mr. Ebenezer Gerald (DIN: 02026613) may be deemed to be interested in the resolution set out at Item No. 2 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except stated above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way concerned or interested, financially or otherwise, in the resolution. It is proposed to seek members' approval for appointment of and remuneration payable to Mr. Ebenezer Gerald (DIN: 02026613) as a Managing Director of the Company, under category of Executive Director, in terms of the applicable provisions of the Companies Act, 2013.

The Board of Directors Recommends the Special Resolution set out at Item No. 2 of the Notice for approval of the members.

By Order of the Board Integrated Hitech Limited -Sd-

Place : Chennai

Date: 03/04/2025

ANNEXURE-A

DETAILS OF DIRECTORS RETIRING BY ROTATION AND SEEKING APPOINTMENT AT THE EXTRA-ORDINARY GENERAL MEETING

[Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards-2 on General Meetings]

Sr.No	NAME OF DIRECTOR	MRS. AAKANSHA VAID	MR. EBENEZER GERALD	
1	DIN	02796417	02026613	
2	Date of Birth	30/06/1987	26/10/1965	
3	Age	37 years	59 years	
4	Date of first appointment on the Board	10/02/2025	12/10/1995	
5	Qualification	CS, LLB, BBA	CA, CMA	
6	Experience and Expertise	Mrs. Aakansha Vaid is a Company Secretary by profession she was a Practicing Company Secretary and having experience of more than 10 years of experience now since last one year she is in employment. She has also done the LLB and other graduation in the field of BBA (Bachelor of Business & Administration)	Mr. Ebenezer Gerald (DIN: 02026613) is a Senior Fellow of Institute Chartered Accountants and Graduate Member of the Institute in Cost and Management Accountants of India, and a Gold Medalist in Cost Accounting and has successfully completed 33 years of practice as Senior Partner, Gerry & Associates Chartered Accountants, Chennai.	
7	No. of Meetings of the Board attended during the year	1 of 7	7 of 7	
8	List of Directorship of other Boards	1. Yash Trading and Finance Limited.	1. Ebenz Family Supermarkets Private Limited	
		2. Deccan Bearings Ltd.	2. New Life Hospitals Private Limited	
9	The Listed entity from which Director has resigned in last three years	Nil	Nil	
10	List of Membership / Chairmanship of Committees of other Companies	2	1	
11	Shareholding in Company	NIL	NIL	
12	Terms and Conditions of reappointment	As per the Nomination & Remuneration Policy of the	As per the Nomination & Remuneration Policy of the Company	

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		Company.			
13	Skills & capabilities required for the role and the manner in which the proposed person meets such requirement	1	Business	Leadership, Administration, resource.	Business Human

By Order of the Board Integrated Hitech Limited -Sd-

Place : Chennai

Date: 03/04/2025