



## INTEGRATED HITECH LTD.

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E-mail : integrated@eth.net

01/10/2018

To,

The Bombay Stock Exchange ltd,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400 001.  
Fax: 2723121/1072/1719/3719/2039 2041/2061

Sub: Compliance report on corporate Governance Regulation 27(2) of LODR, Regulations, 2015.

Dear sir/Madam,

We have enclosed herewith compliance Report on Corporate Governance for the financial year - 2017-18, in the prescribed format as Required Regulation 27(2) of the SEBI circular dated 24/09/2015. Annual Report of 2017-18 is also enclosed.

Yours faithfully,

For INTEGRATED HITECH LTD.,

  
SHANTWANA ADHIKARI  
Compliance officer

<b>MSEI Symbol</b>	
Scrip code	532303
NSE Symbol	
MSEI Symbol	
ISIN	INE934A01012
Name of the entity	INTEGRATED HITECH LTD
Date of start of financial year	01-04-2017
Date of end of financial year	31-03-2018
Reporting Quarter	Yearly
Date of Report	31-03-2018
Risk management committee	Not Applicable

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Is there any change in information of board of directors compare to previous quarter

Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	A.GERALD EBENEZER	AAEPG5070A	02026613	Executive Director	Chairperson	CEO-MD	01-03-2014			1	1	0		
2	Mr	J.RAJENDHIRAN	AGCPR8293C	01784664	Non-Executive - Independent Director	Not Applicable	Employee Director	01-09-2016		18	2	1	1		
3	Mrs	R.A.ESWARI	AAJPE5853E	15345622	Non-Executive - Independent Director	Not Applicable	Employee Director	15-06-2015		33	2	1	1		
4	Mr	AXN PRABHU	AAFP1584K	01228018	Non-Executive - Independent Director	Not Applicable	Employee Director	01-09-2016		18	2	1	1		

For INTEGRATED HITECH LIMITED

*A. Gerald Ebenezer*  
A. GERALD EBENEZER  
Managing Director

<b>Annexure 1</b>	
<b>II. Composition of Committees</b>	
Disclosure of notes on composition of committees explanatory	
Is there any change in information of committees compare to previous quarter	Yes

For INTEGRATED HITECH LIMITED

  
A. GERALD EBENEZER  
Managing Director

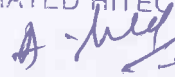
Audit Committee Details					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks
1	02026613	A.GERALD EBENEZER	Executive Director	Chairperson	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	
3	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	

For INTEGRATED HITECH LIMITED

  
A. GERALD EBENEZER  
Managing Director

Nomination and remuneration committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks
1	02026613	A.GERALD EBENEZER	Executive Director	Chairperson	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	
3	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	

For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER  
Managing Director

Stakeholders Relationship Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks
1	02026613	A.GERALD EBENEZER	Executive Director	Chairperson	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	
3	01228018	AXN PRABHU	Non-Executive - Independent Director	Member	

For INTEGRATED HITECH LIMITED

*A. Gerald Ebenezer*  
A. GERALD EBENEZER  
Managing Director

Risk Management Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks
1	02026613	A.GERALD EBENEZER	Executive Director	Chairperson	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	
3	05345622	R.A.ESEARI	Non-Executive - Independent Director	Member	

For INTEGRATED HI TECH LIMITED

  
A. GERALD EBENEZER  
Managing Director



Corporate Social Responsibility Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks
1	02026613	A.GERALD EBENEZER	Executive Director	Chairperson	
2	01784664	J.RAJENDHIRAN	Non-Executive - Independent Director	Member	
3	05345622	R.A.ESEARI	Non-Executive - Independent Director	Member	

For INTEGRATED HITTECH LIMITED

A. GERALD EBENEZER  
Managing Director

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

For INTEGRATED HITECH LIMITED  
A. RAJALINGAM EBENEZER  
Managing Director

Annexure 1			
Annexure 1			
III. Meeting of Board of Directors			
Disclosure of notes on meeting of board of directors explanatory			
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)
1	14-10-2017		
2		12-01-2018	89

For INTEGRATED HITECH LIMITED

*A. A. Ebenezer*  
 A. A. EBENEZER  
 Managing Director

Annexure 1							
IV. Meeting of Committees							
Disclosure of notes on meeting of committees explanatory							
Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee
1	Audit Committee	12-01-2018	Yes		14-10-2017	89	
2	Nomination and remuneration committee	12-01-2018			14-10-2017	89	
3	Stakeholders Relationship Committee	12-01-2018			14-10-2017	89	

For INTEGRATED HITECH LIMITED

  
A. GERALD EBENEZER  
Managing Director

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

For INTEGRATED HITECH LIMITED

*A. Gerald*  
A. GERALD EBENEZER  
Managing Director

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER  
Managing Director

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	A.GERALD EBENEZER
2	Designation	Managing Director

For INTEGRATED HITECH LIMITED

*A. Gerald*  
A. GERALD EBENEZER  
Managing Director

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.easitax.com
2	Terms and conditions of appointment of independent directors	Yes		www.easitax.com
3	Composition of various committees of board of directors	Yes		www.easitax.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.easitax.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.easitax.com
6	Criteria of making payments to non-executive directors	Yes		www.easitax.com
7	Policy on dealing with related party transactions	Yes		www.easitax.com
8	Policy for determining 'material' subsidiaries	Yes		www.easitax.com
9	Details of familiarization programmes imparted to independent directors	Yes		www.easitax.com

For INTEGRATED HITECH LIMITED

*A. Gerald*  
A. GERALD EBENEZER  
Managing Director



Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.easitax.com
11	email address for grievance redressal and other relevant details	Yes		www.easitax.com
12	Financial results	Yes		www.easitax.com
13	Shareholding pattern	Yes		www.easitax.com
14	Details of agreements entered into with the media companies and/or their associates	Yes		www.easitax.com
15	New name and the old name of the listed entity	Yes		www.easitax.com

For INTEGRATED HITECH LIMITED

*A. Gerald*

A. GERALD EBENEZER  
Managing Director

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25 (6)	Yes	
2	Board composition	17(1)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Review of Compliance Reports	17(3)	Yes	
5	Plans for orderly succession for appointments	17(4)	Yes	
6	Code of Conduct	17(5)	Yes	
7	Fees/compensation	17(6)	Yes	
8	Minimum Information	17(7)	Yes	
9	Compliance Certificate	17(8)	Yes	
10	Risk Assessment & Management	17(9)	Yes	

For INTEGRATED HITECH LIMITED

*A. G. Ebenezzer*

A. GÉRALD EBENEZER  
Managing Director

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Performance Evaluation of Independent Directors	17(10)	Yes	
12	Composition of Audit Committee	18(1)	Yes	
13	Meeting of Audit Committee	18(2)	Yes	
14	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
16	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
17	Vigil Mechanism	22	Yes	
18	Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes	
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
20	Approval for material related party transactions	23(4)	Yes	

For INTEGRATED HITECH LIMITED

  
GERALD EBENEZER  
Managing Director

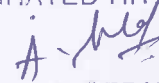
Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
23	Maximum Directorship & Tenure	25(1) & (2)	Yes	
24	Meeting of independent directors	25(3) & (4)	Yes	
25	Familiarization of independent directors	25(7)	Yes	
26	Memberships in Committees	26(1)	Yes	
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

For INTEGRATED HITECH LIMITED

*A. Gerald*  
A. GERALD EBENEZER  
Managing Director

Annexure II		
1	Name of signatory	A.GERALD EBENEZER
2	Designation	Managing Director


For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER  
Managing Director

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

For INTEGRATED HITECH LIMITED

  
A. GERALD EBENEZER  
Managing Director

Annexure II		
1	Name of signatory	A.GERALD EBENEZER
2	Designation	Managing Director

For INTEGRATED HITECH LIMITED

  
A.GERALD EBENEZER  
Managing Director

Signatory Details	
Name of signatory	A.GERALD EBENEZER
Designation of person	Managing Director
Place	CHENNAI
Date	06-04-2018

For INTEGRATED HITECH LIMITED



A. GERALD EBENEZER  
Managing Director



## ANNEXURE III

Broad heading	Regulation Number	Compliance status (Yes/No/NA) refer note below
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	YES
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	YES
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	YES
Whether "Corporate Governance Report" disclosed in Annual Report	34(3)	YES

**Note** In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here. 3 If the Listed Entity would like to provide any other information the same may be indicated here.

Name of the Signatory



A.GERALD EBENEZER  
Managing Director